a majority of the mine workers of each district, one of said Hoard of Conciliation chall be appointed by each of said organizations, and three other persons shall be appointed by the operators to operators in each of the said districts appointing one person. The Board of Conciliation thus constituted shall take up and considerer such questions referred to it as aforesaid, hearing both parties to the controversy and such evidence as may be laid before it by either party, and any award made by a majority or such Board of Conciliation shall be final and binding on all parties.

If, however, the said board is unable to decide any question submitted, or point related thereto, that question or point shall be referred to an umpire, to be appointed at the request of said board by one of the circuit judges of the Third Judicial Circuit of the United States, whose decision shall be final and binding in the premises. The membership of said board shall at all times be kept complete, either the operators' or miners organizations having the right at any

whose decision shall be final and minding in the premises. The membership of said board shall at all times be kept complete, either the operators' or miners' organizations having the right at any time, when a controversy is not pending, to change their representative thereon. At all hearings before said board the parties may be represented by such person or persons as they may respectively select. No suspension of werk shall take place, by lockout or strike, pending the adjudication of any mattry so taken up for adjustment.

MAJORITY VOTE.

5. Whenever requested by a majority of the contract miners of any colliery, check weightmen or check docking besses, or both, shall be employed. The wages of said check weightmen and check docking bosses shall be fixed, collected and paid by the miners in such manner as the said miners shall by a majority vote elect; and when requested by a majority of said miners the operators shall pay the wages fixed for check weightmen and check docking bosses out of deduction made proportionately from the carnings of the said miners, on such basis as the majority of said miners.

6. Mine cars shall be distributed among miners who are at work as uniformly and as equitably as possible, and there shall be no concerted effort on the part of the mines, or to detract from the quality of the work performed, unless such limitation of output be in conformity to an agreement between an operator or operators and an organization representing a majority of said miners in his or their employ.

7. In all cases where miners are pai

1. In all cases whore miners are paid by the ear the increase awarded to the contract miners is based upon the ears in use, the topping required and the bates paid per car, which were in force on April 1, 1902. Any increase in the size of ear or in the topping required shall be accompanied. be accompanied by a proportionate in-crease in the rate paid per car.
SLIDING SCALE.

The following sliding scale of wages shall become effective April 1, 1993, and shall affect all miners and mine workers included in the awards of the commis-

Skan:
The wages fixed in the award shall be

The wages lived in the award shall be the basis of, and the minimum under the sliding scale:

For each increase of five cents in the average price of white ash coal of sizes above pea coal, sold at or near New York, between Perth Amboy and Edgewater, and reported to the bureau of antractic coal statistics above \$1.50 per ton f. o, b., the employes shall have an increase of 1 per cent, in their compensation, which shall continue until a change in the average price of said coal works a reduction or an increase in said additional compensation shall in no case be less than that fixed in the award. That is, when the price of said coal reaches \$1.50 per ton the compensation will be increased 1 per cent, to continue until the price falls below \$1.55 per ton, when the 1 per cent, increase will cease or until the price reached \$1.60 per ton, when an additional 1 per cent, will be added, and so on.

These average prices shall be computed.

average prices shall be computed These average prices shall be computed monthly by an accountant or commissioner, named by one of the circuit judges of the Third Judicial Circuit of the United States and paid by the coal operators, such compensation as the appointing judge may fix, which compensation shall be distributed among the operators in proportion to the tonnage of each mine. In order that the basis may be laid for the successful working of the sliding scale provided herein it is also judged and awarded that all coal operating companies file at once with the United States Commissioner of Labor, a certified statement of the rates of compensation paid in each occupation known in their companies, as they existed April

Diabetes and Bright's Disease.

Interview With Edward Short of the San Francisco Call.

ress department of the San Francisco Call

-You are reported to have been cured of

Q.—You are reported to have been cured of diabetes?

A.—That is right.

Q.—Are you wit it was diabetes?

A.—It was rejected for insurance, and interfailing rapidly, our physician told me I had diabetes and to put my affairs in shape.

Q.—Have mare than one physician?

A.—Yes, I had another contain He, too, and to 155 points and was very wear.

Determine the contain the proposition of the points and was very wear.

Q.—How long did you have to take it?

A.—Both did. Both reported normal. They were very greatly surprised at my recovery, for they had told me diabetes was incurable.

Q.—Know of any other cures?

A.—Several. I told my friend, William Martin, an S. P. conductor of Stockton, about It, he had diabetes, and was about to give up his position when I told him. He got the same regults I did, and was well when killed a year or to leter.

Q.—Any others?

C—Any others?

A—I told William Hawkins of the Custom House and Capiain Hubbard of the barkenting B, N. Castic, upon hearing they had diabetes, lioth of them were cured. I also told a neighbor who had dropps; In a month it was elliniated. I can't receiled all I've told.

—Jid it fail in any case!

A.—Not one. It is a positive cure in Hright's Discase and Diabetes. Go over and see fluwkins and ke will tell you the same thing.

Medical works agree that Bright's Disease and Diabetes are incurable, but so per cent. are positively recovering made at the Futton Compounds. (Common for the Futton Compounds Compounds of the Futton Compound.) Price, \$1 for the Ompound. John J. Futton Co., 42 Montgomery street, San Francisco, tole compoundors. Free tests made for patients. Bescriptive camphies mailed free.



when paid shall be furnished with an itemized statement of account.

11. The award as herein made shall continue in force until March 31, 1906; and any employee or group of employes violating any of the provisions thereof shall be subject to reasonable discipline to the employer and further, that the snail be subject to reasonable discipline by the employer; and, further, that the violation of any provision of these awards, either by employer or employe, shall not invalidate any of the provisions thereof.

The commission also makes a number of recommendations, which may be sum-marized as follows:

The discontinuance of the system of employing "The Coal and Iron Police," because this force is believed to have an irritating effect, and a resort to the regularly constituted police authorities in case

larly constituted police authorities in case of necessity.

A stricter enforcement of the laws in relation to the employment of children. That the State and Federal Governments should provide machinery for the making of a compulsory investigation of difficulties, similar to the investigation which this commission has made, NO COMPULSORY ARBITRATION.

NO COMPULSORY ARBITRATION.
The commission expresses the opinion
that with a few modifications the Federal
act of October, 1888, authorizing a commission to settle controversies between
raliread corporations and other common
carriers, could be made the basis of a
law for arbitration in the anthractic coal
mining business. The commission, howover, take a decided position against compulsory arbitration. On this point they
add quite a lengthy commentary, which
closes in the following language:
"The chief belief to be derived from the

operators, such compensation as the 4ppointing judge may fix, which compensation shall be distributed among the operators in proportion to the tonnage of
each mine. In order that the basis may
be laid for the successful working of the
sliding scale provided herein it is also
judged and awarded that all coal operating companies file at once with the
United States Commissioner of Lubor, a
certified statement of the rates of compensation paid in each occupation known
in their companies, as they existed April
1, 1992.

THE UNION.

9. No person shall, be refused employment, or in any way discriminated
against on account of membership or
non-membership in any fabor organization, and there shall be no discrimination against, or interference with, any
employe who is not a member of any
labor organization,

10. All centract miners shall be
required to furnish within a reasonable
time before each pay-day a statement of
the amount of money due from them to
their laborers, and such sums shall be
deducted from the amount due the contract miner, and paid directly to each
laborer by the company. All employes

and quite a lengthy commentary, which
closes in the following language.

"The chief belief to be derived from the
closes in the following language.

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closes in the following language.

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"The following language.

"The chief belief to be derived from the
closes in the following language.

"The following langua

an estimate of the losses occasioned by the strike. These losses they estimate as follows:

To the mine owners, \$16,100,600; to the mine employes in wages, \$25,000,600; to the transportation companies, \$28,000,000. WORKED HARD.

The commission say that in making their investigation they have done whatever it was practicable to do to acquaint themselves with the conditions which brought about the strike, and they make the following summary of their work:

They have gone through mines and inspected the various conditions which the production of anthractic coal involves; they have tested the breakers, the engine houses and pumping stations; they have examined the machinery by which the mines are protected from water and foul air; they have laiked with the miners at their work and in their homes, and they have given attention to the economic demeatic, scholastic and religious phases of their lives; they have listened to and directed the examination and cross-examination of 558 witnesses; they have given free scope to the counsel who represented the operators, the non-minon men and the miners, and they have devoted an entire week to hearing their arguments.

The commissioners also say that while there have been differences of opinion among themselves, there never had been a time during the five months of the existence of the commission when there was an unpleasant word spoken among them, "or any indication whatever of thought or desire of aught save truth and justice."

The commission then takes up the demands of the mine workers and the answers of the operators, giving in detail the exercises for the dadines. In a posi-

A.—Several. I told my friend, William Martin, au S. P. coaductor of Stockton, about it, the had diabetes, and was about to give up his fostiton when I told him. He got the same results I did, and was well when killed a year or so later.

Q.—Any others?
A.—I told William Hawkins of the Custom House and Capitain Hubbard of the bricening S. N. Castle, upon hearing they had diabetes, in the life of mine workers outside of the mines do not justify to their full extent the adverse criticisms made by their representatives. They also find that the more correct it fall in any case?

Medical works agree that Bright's Disease and Diabetes. Go over and see fluw kins and he will tell you the same thing.

Medical works agree that Bright's Disease and Diabetes are incurable, but 87 per cent. are positively recovering under the Fulton Compounders. (Common forms of Price and Fulton Compounders.)

Medical works agree that Bright's Disease and Diabetes are incurable, but 87 per cent. are positively recovering under the Fulton Compounders. Free tests made for patients. Bescriptive camphies mailed free.

Present Minor Drug Co., Distributors.

ing agreement between employers ar employes embodying its document of com-lective bargaining is one which the com-mission believe contains many hopeful elements for the adustment of relations in the mining regions."

Further on they say: "The present con-stitution of the United Mine Workers of America does not present the most inviling inducements to the operators to enter into actual relations with it."

The commission repeat more than once their incapacity to make an award on the demand of the miners for a recognition of their union, because they say the union is not a party to the submis-sion. Attention is called to the fact that Mr. Mitchell appeared before the com-Mr. Mitchell appeared before the commission as "the representative of the anthracite coal mine workers," and not in
his official capacity. They also call attention to the fact that the agreement to
arbitrate was reached between the operators and coal-miners' convention.
The commissioners say that trade
unionism is rapidly becoming a reacter
of business. If the energy of the employer is directed to discouragement
and repression of the union he need not

player is alreated to discouragement and repression of the union he need not be surprised if the more radical ones are the ones most frequently heard. They

... AND...

Next Week we will have something to say about

Refrigerators, Go-Carts, **Baby Carriages**

Two gentlemen of this ci'y, one a prominent banker, the other a retired capitalist, remarked a few days ago that they saw no use longer to go to New York to buy fine goods, when there was such a display of elegance in Furniture as they found here. Both gentlemen we number among our best customers.

It takes nerve, and a whole lot of it, to shoulder the expense of ten different stores and to carry a stock aggregating many scores of thousands of dollars of the best goods made in this country and to sell them at from 10 to 15 per cent. less than the same goods are sold are sold in New York, but the liberal patronage be-stowed upon us has proven a great "nerve tonic," and we intend to "keep it up,"

Sydnor. Hundley 709-11-13 E. Broad St.

express the opinion that differences can best be settled by consultation by the employers with a committee chosen by his employes, but they add that in order to be entitled to such recognition the labor organization must give the same recognition to the rights of the employer and of others which it demands for itself and for its members.

They add: "The union must not undertake to assume or to interfere with the management of the business of the employer." They also prepounce as unionable the contention that "a majority of the employes of an industry, by voluntarily associating themselves in a union, have authority over those who do not so associate themselves."

MITCHELL REFUSES TO DISCUSS THE FINDINGS

BAY CITY, MICH., March 21,-Prestdent John Mitchell, of the United Mine Workers of America, declined to give any expression of opinion on the coal

any expression of opinion on the cost report.

"I cannot discuss it," he said, "until I have an opportunity to read the full report and digest its contents. I expect to have a copy of it some time this afternoon, and I will read it on the train this evening en route to Detroit."

President Mitchell's demeanor, while he was reading the summary handed him by the Associated Press correspondent, was taken to mean that the commission's report was not as favorable to the miners as had been hoped for.

President Mitchell leaves this city at 530 P. M. over the Pere Marquette Road for Detroit, en route for Huntington, W. Va.

PRESIDENTS HAVE NOTHING TO SAY

NEW YORK, March 21.—When seen to-day the presidents of the operating

to-day the presidents of the operating coal roads refused to discuss the finding of the Anthracite Coal Strike Commission until they had time to examine it carefully.

President Truesdale, of the Delaware, Lackawanna and Western Road, was the only president found who said that he had received a copy. President Thomas of the Lohigh Valley, said that he could not undertake to discuss the matter until he had read the report, remarking, "There is not panel use of talking now that the whole matter has been settled."

Baer is Sient.

(Special to The Times-Dispatch.)

PHILADELPHIA, PA., March 21.—
Georgo F. Baer, president of the Reading Railroad Company, received the report of the Coal Strike Commission at 8 o'clock to-day. Later he took a trait for his home at Reading, Pa. He refused to discuss the report until he had gone over it carefully.

SHRINERS MEET

Many Pilgrims Ready to Pass Over the Burning Sands

A meeting of Acca Temple, Mystic Shrine, will be held next Thursday night, at which time, among other things, the experiences at Staunton will be told, Poentate Charlie Phillips has sent out this

notice:
Es Sciamu Aleikum:
Oh, ye of the faithful, hearken to the will of your illustrious potentate and give heed to his commands.
Peace be unto you, and may Aliah turn his face in kindness and mercy toward each one of the elect. Rejoice, oh ye of the faith, that your lot has been cast with us, Happliness and joy shall be your reward, and strains of angelic music shall delight your senses. Therefore, receive that which is now about to be communicated unto you, and govern yourself accordingly.

cated unto you, and govern yourself accordingly.
You are ordered to be present at your temple on the 12th month, Duh'l Hajfa, 1320, 28th day, which, translated into English, is Thursday, March 26th, 1933, at 8 o'clock sharp.
Special dispensation has been granted by our imperial potentate, Illustrious Noble Henry C. Alken, to receive ballot upon and confer the order of, the nobility upon the unfortunates at this session.
At this meeting we will hear the report of the committee on our proposed pilgrimage to Saratoga, July 7th to 10th, 1903.
We are noted for giving everybody, a warm time.
Did you ever wear a dress suit, fez and claws all at one time? If not, try the effect of wearing them at our meeting, but whatever else you forget, forget not thy fez and broadest grin.
Visiting nobles with the necessary perquisites will be cordially welcomed.

Visiting nobles with the necessary perquisites will be cordially welcomed.
One dose of shrine cures a badly swelled dead.
One application of shrine is a perfect cure for cold feet. Tell your wife!
Physical infirmities and weakness vanish miraculously when the Moslem test is over.

over.

Don't take everybody's advice in the crowd as you sail around the room.

Get your sister-in-law to stay with your wife. You can tell her all about it at breakfast in the morning.

Some will tell you to take a Turkish bath and wear a dress suit. If you want to do the right thing, take the director's advice and wear a bathing suit.

Do not fear disaster. We have physicians and surgeons on hand. They will restore you.

we'll shake your hand and pat your back,
An collect our little fee;
We'll hint about the wondrous things
That you will shortly see.

We'll ask you then to undergo Some little tests of nerve: We'll tell you that we've all been there, And never bent a curve.

We'll put you in the torture room
To let you meditate;
Wo'll let you think about yourself,
Then cut you up for balt.

We'll scalp you and we'll skin you, And put plasters on your soles; We'll file your teeth and twist your joints, And fill you full of holes.

We'll broil you on the gridiron, Then lay you out on ice; We'll cook you in slow boiling oil Until you are crisp and nice.

We'll let you ride the camel When you get too sore to walk; We'll do several other pleasant things About which we mustn't talk.

MILLING MACHINERY,

A Wheat Scouring Machine Which Will
Change Present Methods,
(Special to The Times Dispatch.)
WYTHEVILLE, VA., Mar. 21.—Mossrs,
A. Meek and W. Conley Stona have purchased a factory building on Sixta Street in Wytheville and will there begin shortly the manufacture of milling machinery. It has been previously told in this correspondence of the invention of Mr. C. Stone, a wheat securing machine, which its promoters believe is to revolutionize present

BROAD AND

E. T. FAULKNER COMPANY,

Another Week of Low Prices For Our Great Spring Sale.

The following Specials are for to-morrow. Values that are sure to result in a very busy Monday:

\$2.50 each

for a Walking Skirt, all wool, worth \$5.00.

\$3.75 each for a Walking Skirt, well made

39c each

for Ready-made Sheet, double bed size, and is worth 50c.

25c a yard for an Etamine, thirty-eight inches wide, in full line of colors, that is worth 39c.

39c a yard for an Albatross, full yard wide, in light blue, cream, gray and navy, that is sold everywhere for 50c.

48c a yard for a Mohair, corded, forty-four inches wide, that usually sells for 53c.

89c a yard for a Fine Volle, forty-five inches wide, in a full line of colors, that is really worth \$1.00.

98c a yard

for a French Volle, a sliky, thin fabric, forty-five Inches wide, sold everywhere at \$1.25.

98c each

for a White Quilt, 2 1-4 yadrs wide by 21-2 yards long, extra heavy, worth

378c a yard

Callcoes, light grounds, in small blue and red figrues and stripes, worth bo.

10c a yard

for a Cambric, full yard wide, and as

10c a yard

for Dress Gingham, the newest spring

styles, and the most of them worth IQC a yard

for an English Dimity, in small, neat effects, rings, stripes and figures

79d each

for a Percale Wrapper, in red, blue and black. 98c each

for a Lawn Wrapper, sheer and fine,

\$1.00 each for a Mohair Waist, well made, in 3%c a yard

Unbleached Cotton, forty

378c & yard

for Apron Gingham, in all size checks; this a regular 50. Ging-

18c a yard

for a Sheeting that is 21-4 yards wide, extra heavy and worth 25c.

12½c a yard

for Embroideries, in Cambric, Swiss and Nainsook Edges and Insertings;

25c a yard.

Wide Cambric and Swiss Flouncing, for Corset Covers and Children's Skirts; would be cheap at 39cl

10c a yard

for a India Linen, forty inches wide sheer and fine, worth 12 1-2c.

12½c a yard

for a Long Cloth, soft finish, that is

IOc a yard for an Oxford, soft finish, light

BROAD AND FIRST

E. T. FAULKNER COMPANY THE DAYLIGHT CASH STORE

BROAD AND

AT THE TEMPLE NORFOLK & WESTERN R'Y.

THE ONLY ALL-RAIL LINE TO

...NORFOLK

WEST TRAINS 3

"NORFOLK LIMITED" and "OCEAN SHORE LIMITED." Both run solid from Richmond to Norfolk in 2 hours and 20 minutes without change of

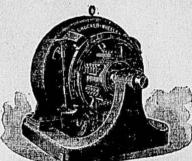
cars. (See schedule in another column). LOW COLONIST RATES NOW IN EFFECT TO CALIFORNIA, WASHINGTON, MONTANA, AND OTHER WESTERN STATES. SEE THAT YOUR TICKETS READ VIA NORFOLK & WESTERN,

TICKET OFFICES: Byrd-Street Station; Richmond Transfer Company, 819 E. Main Street; Murphy's and Jefferson Hotels, and COMPANY'S OFFICE, 838 East Main Street; JOHN E. WAGNER, City Passenger Agent.

W. B. BEVILL, Gen'l Pass. Agt.

C. H. BOSLEY, Dist. Pass. Agt

Crocker-Wheeler Company,



DYNAMOS and MOTORS.

Manufacturers of

Electrical Engineers

for an economical drive of Pumps, Blowers, Hoists, Printing Presses, Machine Tools, etc.

Washington Office: 1417 New York Avenue.

Offices and Works, AMPERE, N. J.

Medal Contest.

methods in milling. Mr. C. Stone and his nephews, the above-named gentlemen, will enlarge the building and will begin at once their manufacturing operations. In case they secure the franchise for lighting the town of Wythaville, it is probable that they will establish the electrical machinery in this building, getting the power from Mr. A. F. Stone's flouring million Reed Creek near town, when they will establish the electrical machinery in this building, getting the power from Mr. A. F. Stone's flouring million Reed Creek near town, when they will establish the electrical machinery in this building, getting the power from Mr. A. F. Stone's flouring million Reed Creek near town, when they will establish the electrical machinery in this building, getting the power from Mr. A. F. Stone's flouring million Reed Creek near town, when the water power is immense.

Mrs. Samuel R. Savers, Sr., wife of Dr. Sayers, one of the oldest and best-known physicians in the Southwest, who has been ill for the past week at her home in Wytheville, is weaker, and the worst is fired.

Liabilities.

Liabilities.

Samuel R. Savers, Sr., wife of Dr. Sayers, one of the oldest and best-known physicians in the Southwest, who has been ill for the past week at her home in Wytheville, is weaker, and the worst is fired.

RECEIPTS AND DISBURSEMENTS FOR THE YEAR ENDING DECEMBER 31, 1902.

Commissions, brokerage, etc. \$3,808 05 Expenses. Disbursements. \$4,470 14

Premiums, iductary bonds None. Dividends Mone. Premiums, guarantee bonds 1,200 50 Bad and doubtful accounts charged blacount and interest. 0,569 85 off.

Taxes 22 50 \$11,508 52

1902, December Sist, by balance, surplus and undivided profits...... \$85,816 88 State of Virsinia, Corporation of the City of Norfolk to-wit:
ROHT, M. HUGHES, President and R. a. DODSON, Secretary and Treasurer of the Atlantic Trust and Deposit Company do each solemnly swear that the above statement is true to the best of their knowledge and belief.

R. A. DODSON, Sec'y and Treas, ROBT, M. HUGHES, President, (Signed.)

Bubscribed and sworn to before me this 20th day of March, A. D. 1903.
(Blurned.)